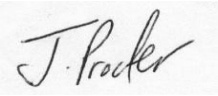


Collective Worship Policy

Review cycle	1 / 2 / 3 years	Date: September 2025
Approved by	Full Governing Body / Executive Headteacher	
Changes made in this review cycle	September 2025	
Linked policies	R.E. Policy	
Signed		Date:
Position	Executive Headteacher	
Date of next Review	September 2028	

Our School Vision:



Our Vision

A foundation for lifelong learning,
to reach our full potential,
by following the example of Jesus.

Respect

"We treat others
as we would like
to be treated"
Matthew 7:12

Compassion

"We are
sympathetic and
caring towards
others"
Peter 3:8

Perseverance

"We are resilient,
and never give up"
Galatians 6:9

Friendship

"We encourage
and support each
other"
Thessalonians 5:11

Forgiveness

"We are kind and
forgiving"
Ephesians 4:32

Trust

"We put our trust
in God"
Psalms 56:3

The Ethos Statement for Church of England Schools:

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England/Church in Wales and in partnership with the Churches at parish and diocesan level. The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils

Nutley Primary School is a voluntary controlled Church of England Primary School. The Church of England therefore retains influence in the life of the school.

Within the context of the faith and practice of the Church of England, our Collective Worship contributes to the spiritual, moral, cultural, physical, intellectual and social development of the children, thus relating to the day-to-day aspirations and concerns of the school.

It gives all those present time for reflection and prayer, and should be conducted in such a way that the integrity of all those in the group is respected and wellbeing is catered for.

Legal Requirements and Right of Withdrawal

The school must provide daily Collective Worship for pupils. The worship will take place in the Church and in the school and will be wholly Christian in character and in keeping with the school trust deeds. Parents do have a right to withdraw their child/ren from collective worship, although it is assumed that, as a Church School, parents have understood and accepted the importance of their children's involvement in this aspect of school life.

Aims

Collective Worship at Nutley CE Primary School is inspiring, invitational and inclusive and aims to:

- enable the school community to explore and celebrate the differences and diversity found in the variety of forms of worship in the Anglican Christian tradition
- share the central teachings of the Christian faith in order for the school community to show strength in making an informed choice about their own involvement and to consider their own personal relationship with Jesus Christ
- seek to deepen and widen the experience of those of 'faith' and encourage those of 'no faith', so that they begin to feel for themselves something of what it means to worship
- work to ensure children and staff flourish spiritually, including understanding what this means for individuals in the school community
- use celebration, silence, stilling, reflection, contemplation, meditation, prayer, song, symbols and imagery as vehicles for worship and spiritual growth
- provide opportunities for members of the school community to meet regularly in the 'prayer space'
- use a vocabulary of worship that encourages the whole school community to attend, participate and lead worship, developing their own sense of faith and truth
- encourage all present to explore their own beliefs and understanding of God within a Christian framework by learning more about the Christian faith and by encountering Christ's love through worship
- raise awareness through reflection of the ultimate questions of life relating to matters of faith
- explore the school's Christian vision and values of Respect, Compassion, Perseverance, Friendship, Forgiveness and Trust, following the example of Jesus, and celebrate each unique individual member of the school community as made in the image of God
- encourage love, respect and care for God's created world by promoting a positive attitude to environmental issues locally, nationally and globally
- seek to provide opportunities for spiritual, social and moral development that is characterised by feelings such as awe, wonder, elation, appreciation, gratitude, respect and reverence
- develop a sense of community within the school and locality (e.g. local church/es) and foster the sense of being part of a wider community through the celebration of achievements, festivals and special occasions, developing the wellbeing of all in the school community
- help children discover their place in the world.

Inclusion and Equal Opportunities

All children at Nutley CE School are supported and encouraged to participate in Collective Worship. It is part of a balanced curriculum, which aims for the highest standards and promotes the spiritual, moral, cultural, physical, intellectual and social development of the pupils, allowing them to achieve fullness of life.

Pattern and Organisation of Collective Worship

Collective Worship at Nutley Primary School currently follows this pattern:

Monday: whole school 'value of the term' at 10.10 am – *led by the Head of School*

Tuesday: whole school singing worship at 10:10am – *led by Senior Teacher*

Wednesday: House Worship or Vicar Worship 10.10am – *led by teachers or Reverend Ben Sear*

Thursday: whole school singing worship at 10.10am – *led by Senior Teacher/ teacher*

Friday: Whole School Celebration Worship in Church with parents – *led by the Head of School*

Setting the Scene

Monitors from Year 5/6 are responsible for supporting the leading adult in setting up for Worship. The values board in the school reception area is updated to include the focus value of worship for the term, as well as celebrating pupils who are living out that value in school or the wider community. The vision and values board in both the main reception area and at the front of the school hall gives information about the school's theologically rooted vision and values.

Children are encouraged to walk to the school hall and Church quietly, reflecting on what they have heard earlier in the week and preparing their hearts to listen to the message from the adult leading that day's worship. This reflective period enables those present to begin their own conversation with God and invite Jesus into their worship.

We recognise that worship and assembly may have different purposes and sometimes need to be distinct from one another. Notices, reminders, etc, are given out after the act of worship.

A variety of strategies may be drawn on throughout the year to involve and interest the children, but each act of worship will include:

- Prayer
- Music, including singing and dance
- Stories, drama or other readings from sacred or inspirational literature (all acts of Collective Worship in Church schools must be Christian in character)
- Silence for reflection

Planning

Nutley Primary School has a shared approach to planning with leaders, local clergy and pupils having the opportunity to contribute. The planning for Collective Worship is laid out in a framework, which reflects the main themes of Christian life and teaching. Worship themes are planned for in conjunction with our 6 school values, and teachers and church ministers are consulted in the planning and review stages of this. Planning ensures that pupils have opportunities to encounter the teachings of Jesus. The themes also have resonances with the belief and teaching of other faiths from which material can be drawn. Planning follows the broad pattern of the Christian Year, but it is not restrictive, for there is always a need to respond to local or national/international situations.

Resources

Resources for the Christian Values assembly led by the teacher are largely found through 'Roots and Fruits' as these link directly to our Christian Values and support the school vision. Additionally, some resources are sought from the 'Big Start Assemblies' and SPCK online resources.

Visitors

In order to broaden the knowledge and understanding of the pupils and achieve high standards of learning, we invite visitors to lead worship where possible. Reverend Ben Sear is a weekly contributor to Worship both in school and in the Church, and also links with pupils for specific areas of RE learning.

Leadership of collective worship and responsibilities

Collective Worship is coordinated by the Head of School. Responsibilities include:

- development of effective and progressive Collective Worship Planning
- feeding back to Governors through leadership of the Ethos Committee
- leading on the evaluation of Worship (with Senior Teachers)
- ensuring the school vision and values of Respect, Compassion, Perseverance, Friendship, Forgiveness and Trust are promoted and embedded through Worship

Monitoring and evaluation of worship

Pupils evaluate the effectiveness of Worship on a regular basis and this information is fed back to leaders. The Governors hold leaders to account through the Ethos Committee who observe, monitor and review practice and support development going forwards.